

The Presbytery of Waterloo-Wellington met for its regularly scheduled meeting on Jun2 21, 2022, at Crieff Hills Community Centre. Before the meeting a BBQ dinner was provided to the Presbytery from the team at the Crieff Hills Centre.

The moderator, Rev. Bill Bynum opened the meeting with prayer and declared the court duly constituted and able to undertake the matters before it.

Regrets

Ministers: Rev. Johan Olivier, Rev. Dr. Mark Richardson, Rev. Hugh Donnelly, Rev. John Borthwick, Rev. Kathy Morden, Rev. Megan Penfold, Rev Marty Molengraaf
Rep Elders: Bob Galbraith, Daewon Lee, Vern Platt
Alt. Rep. Elder: Catherine Hertel
Appendix: Rev. Angus McGillivray

Attendance

Ministers: Rev. Diane Boyd, Rev. Peter Bush, Rev. Bill Bynum, Rev. Ed Charlton, Rev. Susan V. Clarke, Rev. Courtney Crawford, Rev. Alex MacLeod, Rev. Scott McAndless, Rev. Dr. Kristine O'Brien, Rev. Nick Pavel, Rev. Reuben St. Louis, Rev. Glen Soderholm
Representative Elders: Jeanette Bomhoff, Janet de Groot, Alan Israel, Werner Kuemmling, Peggy Lennox, Doug McCaig, Alistair McIlwraith, John Saliba, Sue Senior, Bonnie Street, Rick Thomas, Kim Uyede, Rhonda Wright
Alt. Rep. Elders: Sharon Feldmann, Pauline Hall
Appendix: Rev. Darrell Clarke
WMS: Jean Godin
Treasurer: George Myers

Agenda

Moved by Ed Charlton/Glen Soderholm that the agenda be adopted as presented. Carried

Minutes of previous meetings.

Moved by Peter Bush/Reuben St.Louis that the minutes of the May 10 Regular meeting and the May 30 Emergent meeting be accepted as presented. Carried

Reports of the Committees of Presbytery

Business Committee – Darrell Clarke (Appendix “A”), p.2

The clerk presented several items of Presbytery business for the consideration and decision of the Presbytery. A short update on the “Watson” estate and a notice that the election of trustees for the Presbytery Trust Fund will happen at the September meeting.

Moved by Reuben St. Louis/Diane Boyd that the report of the business committee be received and considered. Carried

Moved by Reuben St. Louis/Diane Boyd that the distribution of the correspondence by the Business Committee be homologated. Carried

Dissent and Complaint

A Dissent and Complaint from Presbytery Rep. Gib McIlwraith has been received (see appendix “A”). Upon consideration the Moderator ruled the Dissent and Complaint as frivolous and vexatious.

Reports of Commissioners to General Assembly

The clerk received reports of the commissioners to the 145th General Assembly. The Presbytery received the reports as printed with the Thanks of the Presbytery.

Moved by Reuben St. Louis/Diane Boyd that the reports of the General Assembly Commissioners be received as written. Carried.

Student Ministry Grants

Moved by Reuben St. Louis/Diane Boyd that the student ministry grants from each of Knox, Waterloo, Kortright PC, and Joonim PC, be adjusted as a percentage of total available for funds and the applications, with the following applications and amounts, be approved: Knox, Waterloo (\$7666), Kortright PC (\$4865) and Joonim PC (\$3317). Carried

Nomination of Moderator for 2022-2023 Term

Moved by Reuben St. Louis/Diane Boyd that John Borthwick be nominated as the moderator of the Presbytery of Waterloo-Wellington for the 2022-2023 Term. Carried.

Commissioners to the November 2, 2022, annual meeting of the Synod of CNOB

Ministers: Hugh Donnelly and Peter Bush, Congregation: Knox-Palmerston, Harriston; Knox, Waterloo
Recommendation #6

Moved by Reuben St. Louis and Diane Boyd that the Revs. Hugh Donnelly and Peter Bush, with an elder from each of Knox-Palmerston, Harriston and Knox, Waterloo, serve as commissioners to the annual meeting of the Synod of CNOB on November 2, 2022. Carried

Commissioners to General Assembly, 2023

Ministers: John Borthwick (captain); Hugh Donnelly, Kristine O'Brien, Diane Boyd and Alex MacLeod
Congregations: Knox, Preston; Knox, Crieff; Eden Mills; St. Andrew's, Mount Forest; Rockwood.

Moved by Reuben St. Louis/Diane Boyd that the Revs. John Borthwick (Captain), Hugh Donnelly, Kristine O'Brien, Diane Boyd and Alex MacLeod; with an elder from each of Knox, Preston; Knox, Crieff; Eden Mills; St. Andrew's, Mount Forest; Rockwood; serve as commissioners to General Assembly, 2023. Carried.

For Information Only:

Presbytery Trust Fund

The positions for the three trustees of the Presbytery Trust Fund are currently vacant. An election for new trustees will take place at September's regular meeting.

Update on the legal process regarding "The Watson Estate"

A first draft of the Affidavit was available on May 11, with subsequent revision June 2. A retainer has been signed (May 26) and the first invoice from SVLaw has been received on June 3. The income taxes of the Watson estate were assessed at null as of May 16, 2022, and building maintenance continues.

Moved by Reuben St. Louis/Diane Boyd that the report of the business committee be adopted. Carried

Report of the Treasurer - George Myers (Appendix "B" and attached documents)

The treasurer presented an update of the financial situation of the Presbytery's budget and funds. He also noted that Trust Fund of Presbytery is well below its minimum of \$16,000 and that premiums be reintroduced to restore the fund to the amount of \$20,000. This will be referred back to the business committee and reintroduced at the September meeting.

Moved by George Myers/Jeanette Bomhoff that the report of the treasurer be received.

Moved by Peter Bush/Glen Soderholm that the interim financial statements to May 31, 2022, be accepted. Carried

A recommendation was brought forth to transfer the budgeted amount of \$1500 for New Life counselling to the Trust Fund. After discussion the matter was referred back to the business committee.

Moved by Peter Bush/Glen Soderholm that the report of the treasurer as a whole be accepted. Carried

Report of the Finance & Property Team – Reuben St. Louis (Appendix “C”), p. 7

The convenor of the Finance and Property team presented a report for the consideration and decision of the Presbytery including a notice of motion.

Moved by Reuben St. Louis/Jeanette Bomhoff that the report of the Finance and Property Committee be received and considered. Carried.

Notice of Motion: Moved by Reuben St. Louis that the following change (in bold print) to the Property and Finance Team Mandate will be moved at a future meeting of the Presbytery.

Amended mandate will include the following change:

Assists with assessment of financial feasibility of new Programs with a total cost equal to and in excess of \$50,000. (See appendix “C” for the full mandate).

Sale of Knox PC, Preston Manse

Moved by Reuben St. Louis/Jeanette Bomhoff that Presbytery approve the sale of Knox Preston’s manse and the following plan for the use of the funds:

1. Covering the real estate fees and legal costs of selling the manse.
2. Setting aside one year of housing allowance (\$36,000 per annum) for the minister as per guidelines, to be placed in a separate bank account solely for this purpose.
3. Repaying the current outstanding loan from the Presbytery in the amount of \$26,900.
4. Establishing a manse fund using the remainder of the proceeds from the sale.
5. Interest from the manse fund will first be used for the purpose of paying the housing allowance of the minister. Any remaining interest earned will be made available to the congregation for further investment or for the congregation’s worship and work.

The motion was carried.

Grants and Loans: Knox PC, Palmerston

Moved by Reuben St. Louis/Jeanette Bomhoff that the Presbytery grant permission to Knox Palmerston to use a further \$5,900 from the Manse proceeds to allow the congregation some flexibility for emergencies. Carried.

Moved by Reuben St. Louis/Jeanette Bomhoff that Knox Palmerston be provided a grant from the ReEmergency Fund in the amount of \$6,200 to assist with replacement of their exterior cross. Carried.

Moved by Reuben St. Louis/Jeanette Bomhoff that the report of the Finance and Property Committee be accepted. Carried.

Report of the Renewal Team - Johan Oliver, no report

Report of the Congregational Response Team –Diane Boyd (Appendix “E”)

The convenor provided an update for information on the committee’s current work.

Equipping Leadership Team – Peter Bush (Appendix “F”)

The convenor of the Equipping Leadership team presented a report for the consideration and decision of the Presbytery including a notice of motion.

Moved by Peter Bush/Susan Clarke that the report of the Equipping Leadership team be received and considered. Carried.

Certification of Beth Anne Fisher

Moved by Peter Bush/Susan Clarke that Beth Anne Fisher be certified by the Presbytery of Waterloo-Wellington to be a student for ministry and taken under the care of the Presbytery. Carried

Recommendations “5” and “6” from the previous meeting of May 10th were referred to the June meeting.

Recommendation #5

Moved by Peter Bush/Susan Clarke that the Presbytery of Waterloo-Wellington provide loans of up to \$50,000 to congregations, to enable congregations to make loans to ministers currently living in a manse or rental accommodation who are negotiating the purchase of a primary residence. Further that the Presbytery provide loans of \$50,000 to congregations to make loans to ministers who have arrived in the Presbytery since Jan. 1, 2020, and ministers who have recently purchased a primary residence. These loans to congregations will be from the reDevelopment Assistance Fund for 15 years at 0% interest. If the minister to whom the congregation made the loan leaves the congregation, the loan will be repaid within six months of the minister’s departure. That congregations in making loans to ministers for the purpose of the minister purchasing a residence be guided by the considerations outlined in the Ministry and Church Vocations "GUIDELINES FOR CONGREGATIONAL HOUSING LOANS TO MINISTERS." All of the above subject to the availability of funds within the reDevelopment Assistance Fund.

Discussion followed. The motion was carried.

Recommendation #6

Moved by Peter Bush/Susan Clarke that the Presbytery of Waterloo-Wellington provide grants to congregations whose ministers either live in manses or rent their accommodation, these funds are to be used toward the minister’s future accommodation costs.

The grants will be given to congregations who will pass them on to their ministers.

Congregations will be the body making application for the grants.

Applications for the 2022 grant are to be received by the Presbytery Clerk by Sept. 30, 2022.

The grant level in 2022 will be \$6,000.

The \$6,000 will be reviewed for the Sept. 2023 meeting of Presbytery and adjusted for inflation, with the revised figure being the grant level for 2023.

The funds for the 2022 and 2023 years to come from the reDevelopment Assistance Fund.

Further, beginning on Jan. 1, 2024, that the Presbytery of Waterloo-Wellington instruct congregations provide \$3,600 per year (\$300 a month) to each minister in the presbytery who is living in a manse or who is renting their accommodation.

The \$3,600 annual amount will be reviewed annually by the Presbytery in time for the Sept. meeting of Presbytery.

In 2024 the Presbytery will contribute half the benefit to the congregations. The Presbytery’s portion to come from the reDevelopment Assistance Fund.

In 2025 congregations will become responsible for paying the full amount of the benefit.

Discussion followed. The motion was carried.

Moved by Peter Bush/Susan Clarke that Recommendation #6 having been approved by the Presbytery, the Equipping Leadership team will develop a brief statement of the rationale for this change to the remuneration package of ministers, for distribution to Sessions and Boards of Managers.

Discussion followed. The motion was carried.

Moved by Peter Bush/Susan Clarke that the report of the Equipping Leadership team be accepted. Carried.

**Next Meetings Business Committee July 5, August 2,
Presbytery: September 13th in-person at St. Andrew's, Guelph**

Moved by Reuben St. Louis/Diane Boyd that a "hybrid" format of both in person and online (zoom) meetings be piloted for one year.

Discussion followed. The motion was carried.

The Treasurer, George Myers, reminded the Presbytery that the charitable registration numbers of the congregations was required to complete the T3010's. He also reminded the Presbytery of the need to select a new treasurer. He described his work as a ministry and the Presbytery concurred with a standing ovation of thanks for his diligence over the last three years.

The Presbytery acknowledges the work done by George and his perseverance through the numerous changes in the various funds, his work on the last three budgets and overseeing the Presbytery's loans to congregations. George also dedicated his time to business and finance committee meetings working behind the scenes to ensure the financial situation of the Presbytery was in order. This dedication was amidst his own personal challenges of taking care of his wife Linda who was quite ill in the last few weeks of his term. George's contribution to the Presbytery and the PCC is indeed a ministry.

Adjournment

Moved by Reuben St.Louis/Diane Boyd that the meeting adjourn. Carried

The moderator closed the meeting with prayer.

Appendix

PROPOSED AGENDA **Presbytery of Waterloo-Wellington** **Tuesday, June 21, 2022, 7PM** **Crieff Hills Centre**

- 1. Prayer and Constitution: Rev. Bill Bynum**
- 2. Attendance and Regrets**
Regrets: Rev. Johan Olivier, Rev. Dr. Mark Richardson, Rev. Hugh Donnelly,
- 3. Adoption of Proposed Agenda**
Recommendation
That the agenda be adopted as presented/amended.
- 4. Minutes of May 10 Regular Presbytery and May 30 Emergent Meetings be approved.**
Recommendation
That the minutes of the May 10 Regular meeting and the May 30 Emergent meeting be accepted as presented.
- 5. Reports**
 - a. Business Committee – Darrell Clarke (Appendix “A”), p.2
 - b. Report of the Treasurer - George Myers (Appendix “B” and attached documents), p. 6
 - c. Report of the Finance & Property Team - Louise Sharpe-Berges (Appendix “C”), p. 7
 - d. Report of the Renewal Team - Johan Oliver (Appendix “D”), no report
 - e. Congregational Response Team –Diane Boyd (Appendix “E”), p.9
 - f. Equipment Leadership Team – Peter Bush (Appendix “F”), p. 10
- 6. Next Meetings Business Committee July 5, August 2,**
Presbytery: September 13th at St. Andrew’s, Guelph
- 7. Adjournment**

Appendix A: Business Committee Report – Darrell Clarke

Recommendation #1

That the report of the business committee be received and considered.

a. Correspondence (as off June 15, 2022)

Received/Sent	Topic	Referred to:
22 10 Marjorie Copeland	Competent Objections Memo	Equipping Leadership
22 11 Katherine Sisk	Symposium on Addictions Reminder	Presbytery
22 11 Angela Agosta (T. Johnson)	Draft Affidavit	Clerk
22 13 Rev. Peter Bush	WSP Accounts Closed	Clerk
22 16 Liz Nolan (P. Grespan)	Tax Assessment Watson Estate	Clerk
22 18 Crieff Hill Events	Booking Confirmation	Clerk
22 19 Angela Agosta (T. Johnson)	Retainer Agreement SV Law	Clerk
22 20 Gib McIlwrath	Complaint and Dissent, May 10 RPM	Bus. Committee
22 20 Maggie Leung	Presbyterian Sharing April Update	Presbytery
22 24 Jay Bailey	Two Rivers Canoe the Grand	Presbytery
22 24 Shelly Maitland	Request for Loan, Knox Elora	Property & Finance
22 24 Liz Brewer	ER Student information Request	Equipping Leadership
22 25 Rev. Jim Biggs	Synod Executive Meeting June 16	Clerk
22 25 Andrew Hyde	Campus Ministry Announcements AGM	Presbytery
22 26 Angela Agosta (T. Johnson)	Retainer Agreement Signed	Clerk OB
22 26 Jennifer Astop	Sustaining Ministry Grant Two Rivers	Two Rivers
22 27 Terrie-Lee Hamilton	Deadlines for A & P	Clerk
22 27 Oliver Ng	Replacement of Sr. Minister-Victor Kim	Clerk
22 31 Jackie Czeglédi	Outstanding Stat Reports	Clerks and Congs.
22 31 Rev. Bill Bynum	Request to Sell Manse, Knox PC, Preston	Property & Finance
22 31 Theresa MacDonald	Camp Kintails May Newsletter	Presbytery
22 31 Rev. Jeffrey Crawford	Update on Cyclical Program PCC	Presbytery
22 31 Presbyterian History Society	History of Canada Foodgrains Bank	Presbytery
22 1 Crieff Hill Events	Registration for Wellness Retreat	Ministers
22 1 Rev. Kristine O'Brien	Thank You re: Covid Grant of \$6000	Clerk
22 2 Angela Agosta (T. Johnson)	Revised Affidavit for Review	Clerk
22 3 Angela Agosta (T. Johnson)	Invoice for Court Filing	Treasurer
22 6 Darrell Clarke	Treasurer Recruitment	Presbytery
22 6 Lyn Pennington	Rep Elders 2022-2023	Clerk
22 6 Warren McEachren	Request for add'l manse funds & loan, Knox Palmerston	Prop/Finance
22 9 Evelyn Snieder	Application for treasurer's position	Clerk/Bcomm
22 9 Liz Nolan (P. Grespan)	Invoice for Upkeep of Watson Estate	Treasurer

Recommendation #2

That the distribution of the correspondence by the Business Committee be homologated.



b. Gib McIlwraith' s Dissent and Complaint

This is my filing for a complaint against the Presbytery of Waterloo-Wellington and seek a corrective action.

At the Presbytery meeting of May 10 a draft report of a special moderators committee was presented it is copied in its entirety further below.

There are numerous flaws in the draft report which were made the report by Presbytery. I quote to wit

"In particular, the dissenter makes claims regarding the relationship between Presbytery and the Business committee, to wit:

- "the Business committee can instruct the treasurer not to issue the cheques."
- "Presbytery cannot directly approve spending unless it comes from or through the business committee."

These statements are incorrect and misleading in that they imply that the Business Committee has some sort of power or veto over the actions of Presbytery. We feel the need to affirm that the Business Committee is the servant of Presbytery and is responsible to it for all of the committee's actions. The Business Committee is not an executive committee and holds no powers except those designated to it by the Presbytery. The Presbytery should rightly respect the members of the Business committee (and all of its committees) for the work that they do and the wisdom they have. While the Presbytery ought to make it a practice to consult its committees regarding actions in the areas of their concern, it needs to be made clear that Presbytery is not constrained by its committees."

This statement is misleading and false as the committee failed to contact me in any way to seek clarification. In their words they implied (assumed) meaning which was not in my complaint. The first statement they quote for the business committee to take action was correct. They failed to check the treasurer's duties, the moderators, and clerks' duties. They would have found that in exigent circumstances there is action taken and sometimes in day to day activities it is then brought to Presbytery for amalgamation e.g. assigning of correspondence. In the event of calamities - death of a serving minister - burning of a sanctuary, a minister abandoning their position without warning etc. the clerk and the moderator act.

In the case being discussed they were fiduciary duties and responsibilities to take action to protect the presbytery. A motion had passed but was subsequently ruled out of order. The treasurer in following his duties could have been issuing cheques. The moment the motion is decided out of order there is a fiduciary action required so that no harm can be found against them and that action should have been to notify the treasurer not to issue any cheques and if there had been some issued to stop payment or advise those in possession of them not to cash them and possibly to ask for money back.

Once something is no longer proper and in order immediate action is required. Yes, presbytery has to be made aware and homologate the action taken or consider some alternate action that would be proper.

The corrective action I am seeking is a withdrawal of the report and a broader explanatory document for presbytery and some training for all members (including myself)

Whether some members like it or not we de facto have an executive in our business committee to keep Presbytery running between meetings (30 to 90 days). Yes, they have to bring everything to presbytery but sometime after the fact.

Respectfully submitted.

Gibson McIlwrath

There is a request on the last agenda (no minutes out yet so I can't comment on what will be said) for the business committee to review its mandate and rules. I would like to suggest that the whole presbytery reviews how it is practicing its oversight of members - congregations - elders and ministers - as required by the founding act and subsequent Acts and proceedings and book of forms. At this time we are sorely weak in this area. There should be visitations or something equivalent and perhaps some sort of reporting to Presbytery (or informing of Presbytery for those who don't like mandatory reporting)

Gibson McIlwrath

Response of the Moderator

c. General Assembly reports

Recommendation #3

That the reports of the General Assembly Commissioners be received.

d. Student Ministry Grants and Budgets (Correspondence #21-224, #21-268, #22-139)

The Presbytery has received three Post-Secondary Student Ministry Applications with budgets as follows, (actual applications were attached to the May Presbytery package) from Knox Waterloo (\$7800), Kortright PC (\$4950) and Joonim PC (\$3375). The campus ministry fund Terms of Reference state that *up to 10% of the fund can be spent in a 12-month period of July 1 to June 30*. As of May 1, 2022, 10% of the Campus Ministry Fund is \$15,848. Therefore:

Recommendation #4

That the applied for amounts of each of Knox, Waterloo, Kortright PC, and Joonim PC, be adjusted as a percentage of total available for funds and the applications, with the following applications and amounts to be approved: Knox, Waterloo (\$7666), Kortright PC (\$4865) and Joonim PC (\$3317).

e. Nomination of Moderator for 2022-2023 Term

Recommendation #5

That John Borthwick be nominated as the moderator of the Presbytery of Waterloo-Wellington for the 2022-2023 Term.

f. Commissioners to Synod 2022

Ministers: Hugh Donnelly and Peter Bush, Congregation: Knox, Harriston; Knox, Waterloo

Recommendation #6

That the Revs. Hugh Donnelly and Peter Bush, with an elder from each of Knox, Harriston and Knox, Waterloo, serve as commissioners to Synod in November 2022

g. Commissioners to General Assembly, 2023

Ministers: John Borthwick (captain); Hugh Donnelly, Kristine O'Brien, Diane Boyd and Alex MacLeod
Congregations: Knox, Preston; Knox, Crieff; Eden Mills; St. Andrew's, Mount Forest; Rockwood.

Recommendation #7

That the Revs., John Borthwick (Captain), Hugh Donnelly, Kristine O'Brien, Diane Boyd and Alex MacLeod; with an elder from each of Knox, Preston; Knox, Crieff; Eden Mills; St. Andrew's, Mount Forest; Rockwood; serve as commissioners to General Assembly, 2023.

For Information Only

h. Trustees for the Presbytery Trust Fund

Section 3.9 of the Standing Orders.

The Presbytery shall maintain a Presbytery Trust Fund (See Appendix 'B') for the purpose of assisting in meeting compassionate and benevolent need in the event of disability, illness or the necessity of pastoral care among the Presbytery's servants within the bounds.

Trustees shall be elected for a 3-year term and be eligible for 2 successive terms, after which they must retire. A retired trustee is eligible for election after a 3-year period has passed. The Trustees shall be:

- . a minister
- . a representative elder
- . an elder with insurance experience

Trustees shall be named and noted at the time committees of Presbytery are struck each year.

The annual levy to be placed on the several congregations within the bounds shall be set by the Trustees in consultation with the Business Committee.

The positions for the trustees of the Trust Fund are currently vacant. An election for new trustees will take place at September's regular meeting.

i. Watson Estate update (correspondence #50,92,113, 119, 133, 148, 177)

• File for Order for Directions:

- **Certificate of Appointment.** To appoint the principal Clerk, as the senior minister of the national church, who in turn will apply for the Certificate of Appointment in accordance with the Trustee Act (ON), which permits the court to appoint a new trustee.
- **Knox's 10% Immediate Share.** An affidavit will be presented stating that the Trustee Board as Substitute for Knox's Galt in accordance with the cy-pres doctrine.
- **Hearing.** A hearing will be held with the OSCJ (Ontario Superior Court of Justice) and a lawyer representing the Trustee Board of the PCC will make the case for the Order of Directions.

- **April 28,2002/May 5.** Trent Johnson's law firm's Kitchener office was acquired by SVLaw of Guelph. Transition time, covid absenteeism, and a new law clerk, have meant that the draft application materials are ready for review on May 6. This is a few weeks later than originally hoped for. Two minor items remain outstanding and once all parties have signed off on the materials (week of May 9) the filing will proceed.

A first draft of the Affidavit was available on May 11, with subsequent revision June 2. A retainer has been signed (May 26) and the first invoice from SVLaw has been received on June 3. The income taxes of the Watson estate were assessed at null as of May 16, 2022, and building maintenance continues.

b) Treasurer's Report – George Myers – “Appendix B”

TREASURER'S REPORT TO WATERLOO-WELLINGTON PRESBYTERY JUNE 21, 2022

Interim Financial Report to May 31, 2022

The monthly financial reports, to May 31, 2022, are attached. The General Fund operations were very much in line with budget. This report also shows the operations of the other funds, including the ReEmergency Covid Fund, which 21 congregations have requested \$6000, leaving a balance of \$20,000. There were earlier Requests for two 2nd time grants of \$6000, from the Covid Fund, leaving a current balance of \$28,712, which was to be transferred to the ReEmergency Fund, for a total of \$48,712, to provide for \$6000 for all worshipping congregations. The Budget for 2022, 1st quarter, was covered by the ReEmergency Fund. The amounts from the Waterloo North Allocations were closed out to the Main Development Fund at January 1, 2022. Remaining requests in 2022 of this type will need to come from the new ReGeneration Fund. Or the ReEmergency Fund

The Balance Sheet to May 31, 2022, now shows a column for each fund, including the new Campus Student Ministry Fund of \$148,486, the Regeneration Fund, with a current balance of \$724,796, and the ReEmergency Fund with \$303,169. You will note that the Reserve, Trust, and Campus Student Ministry, ReEmergency, and ReGeneration Funds are now mostly in the PCC Consolidated Fund and have already gained value. At the Year-end, the other new funds, now established, had their appropriate value transferred from the Development Fund PCC Consolidated to their own PCC Fund.

PCC Consolidated Fund Investment

There was a strong positive market revaluation at the end of 2021, despite the overall Covid-19 market scare, as reflected in the Q4-2021 report from the PCC Consolidated Fund. There was a gross gain of 11.76% for the 2021 year. But market losses of 6.2% for the 1st quarter meant no gain, in fact a slight loss. Further market losses and gains may prevent the presbytery from using all these gains until the market again settles into a steady growth pattern.

Respectfully submitted,

George L Myers, Treasurer

Recommendation #1 Receive the Treasurer's Reports.

Recommendation #2 Accept the Interim Financial Statements to May 31, 2022.

Recommendation #3 Transfer the budgeted amount of \$1500 for New Life Counselling to the Trust Fund.

Recommendation #4 Approve the report as a whole.

NOTE: The Standing Orders of W Presbytery, “Trust Fund” Section 3.9 and Appendix “B”, state that when the fund drops below \$16,000, premiums will be re-introduced to restore the fund to \$20,000. With recent claims on the Trust Fund, it has dropped well below the \$16,000 minimum and needs to be restored. The recommendation is to move the budgeted amount \$1500 for New Life Counselling to the Trust Fund as a starter for this year until the Trustees determine an amount to be added to the 2023 budget to bring the amount in line.

c) Property and Finance Team Report – Vern Platt and Reuben St. Louis – Appendix “C”

Report of Property & Finance Team – Reuben St. Louis and Vern Platt

Report of the Property and Finance Team for Business Committee June 14th meeting. Team met on April 21st and May 18th, 2022

Property and Finance Team Mandate

***Notice of Motion:** That the following change (in bold print) to the Property and Finance Team Mandate will be moved at a future meeting of Presbytery.*

Property and Finance Team (Shepherding Role)

- Reflects on the financial statistics of the Presbytery
- Acts as a resource to congregational Treasurers and Finance Teams/Boards of Managers within the Presbytery, in concert with Presbytery Treasurer.
- Property and Finance Team provides oversight of finances and property of the Presbytery (held in trust by the congregations), and makes recommendations to Presbytery, as per the Terms of Reference
- Assists Presbytery Treasurer with the annual budget of Presbytery
- Provides Financial Updates in consultation with the Treasurer
- Oversees Grants and Loans from the reDevelopment Assistance Fund, reEmergency Financing and Repair Fund and other funds.
- Oversees Requests for funding (in consultation with specific committees of Presbytery)
- Assists with assessment of financial feasibility of new Programs with a total cost equal to and in excess of \$50,000**
- Oversees and provides approval of Congregational loans (third party, including lines of Credit) in concert with Presbytery
- Will liaise with Congregational Health Team and recommend emergency financing as per the Terms of Reference of the reDevelopment Assistance Fund and the reEmergency Financing and Repair Fund
- Will liaise with the Congregational Health Team on the Disposition of Property as per Section 200 of the Book of Forms, Standing Orders, and the Guidelines for Dissolution and Amalgamation
- Oversees any improvement to Property (greater than \$100,000 or 33% of a congregation’s annual revenue), having previously been approved by the Committee on Church Architecture.
- Oversees Use of Property (All Leases, and rentals greater than one year)
- Oversees Review of existing loans to Mission and Extension Charges.

Property and Finance Team Members: Reuben St. Louis co-convenor, Vern Platt co-convenor, Bonnie Street, Jeanette Bomhoff, Melinda Heidinga, Gib McIlwraith, George Myers Treasurer.

Knox Preston Manse

Knox Preston is interested in selling their Manse in the coming months as per a motion from their congregation at their Annual Meeting on April 3rd, 2022. The Minister and family will be vacating the property in concert with the sale of the Manse as they have decided that they would like to find their own housing.

Recommendation 1:

That Presbytery approve the sale of Knox Preston’s manse and the following plan for the use of the funds:

1. *Covering the real estate fees and legal costs of selling the manse.*

2. *Setting aside one year of housing allowance (\$36,000 per annum) for the minister as per guidelines, to be placed in a separate bank account solely for this purpose.*
3. *Repaying the current outstanding loan from the Presbytery in the amount of \$26,900.*
4. *Establishing a manse fund using the remainder of the proceeds from the sale.*
5. *Interest from the manse fund will first be used for the purpose of paying the housing allowance of the minister. Any remaining interest earned will be made available to the congregation for further investment or for the congregation's worship and work.*

Moved by Reuben St. Louis and seconded by Vern Platt.

Knox Palmerston Manse Request and Loan

Knox Palmerston by motion of congregation June 5th, 2022, is requesting permission from Presbytery to receive a further \$5,900.00 funds from the Manse proceeds to allow the church some flexibility for emergencies (Presbytery approved the Manse sale May 10, 2022). The Manse is being sold to the current Minister and his family. Closing of Manse sale is scheduled for June 30th, 2022, or sooner. The housing allowance has been set at \$16,800 per annum.

Recommendation #2

That the Presbytery grant permission to Knox Palmerston to use a further \$5,900 from the Manse proceeds to allow the congregation some flexibility for emergencies.

Moved by Reuben St. Louis and Seconded by Vern Platt.

Knox Palmerston by motion of the congregation on June 5, 2022, is also requesting a loan from Presbytery in the amount of \$6,200.00 to assist with replacement of their cross (70 years old) located on the exterior of the church, destroyed during a storm, along with upgrading of electrical components in the sanctuary for a total of \$8,200.00. It is the thinking of the P&F team that this could be made into a grant rather than a loan.

Recommendation #3

That Knox Palmerston be provided a grant from the ReEmergency Fund in the amount of \$6,200 to assist with replacement of their exterior cross.

Moved by Reuben St. Louis and seconded by Vern Platt

Congregational Response Team Report – Diane Boyd – “Appendix “E”

Congregational Response Team Report:

Report for Information Only:

The Congregational Response Team met on May 18, 2022.

CRT continues to gather information regarding the honoraria for the Presbytery Clerk, Moderator, Treasurer, and Interim Moderators and will make recommendations to a future Presbytery meeting when this information has been compiled and assessed.

Respectfully submitted,
Rev. Diane Boyd
Convenor

Equipping Leadership Team Report – Peter Bush – Appendix “F”

Equipping Leadership Team

The Certification of Beth Anne Fisher as a student for ministry

A sub-committee of the Equipping Leadership Team (Peggy Lennox, Susan Clarke, and Peter Bush) met with Beth Anne Fisher a candidate for ministry endorsed by the Leadership Team (Session) of Two Rivers Presbyterian Church, Guelph. The ELT had received a report from the Leadership Team (Session) of Two Rivers of their conversation with Beth Anne Fisher.

We had an hour long ZOOM conversation with Beth Anne Fisher on Thursday, June 9, 2022. Beth Anne grew up in the Guelph area, following university worked in Western Canada for the para-church organization connecting with youth. She returned to Ontario, ending up in Toronto. She did a M.Div. at Wycliffe College. During that time, she married. Her husband was ordained an Anglican priest and he served as an associate pastor in a congregation while Beth Anne served on contract as Christian Education director.

Her husband had an emotional breakdown in ministry, so severe that in the end it ended the marriage. During that time Beth Anne worked with Dr. Wanda Malcolm, Professor of Pastoral Psychology at Wycliffe College, on a project examining the factors leading the satisfaction and resilience in ministry. That also opened the door to Beth Anne doing work with New Leaf Network, who work with and support church planters, innovators, and creative expressions of church. Of interest here is her work with the “Sacred Side Shuffle” – on how clergy in part-time ministry find satisfaction and resilience.

In the midst of all of that Beth Anne returned to Guelph where she still has family. In March of 2019 (just over 3 years ago) she began attending Two Rivers and is now part of the leadership team and preaches occasionally along with being part of the leadership of one of the “Living Rooms” (small groups) at Two Rivers.

When asked about the shift from Anglicanism to the Reformed Tradition, Beth Anne highlighted the Reformed doctrine that God holds on to us no matter what (perseverance of the saints). God faithful holds us, it does not depend on our holding on to God.

Since Beth Anne has an M.Div., she will be entering the process through Education and Reception. Which means the process will be moving more quickly than with a student with no theological training.

The sub-committee is in agreement about the recommendation.

RECOMMENDATION:

That Beth Anne Fisher be certified by the Presbytery of Waterloo-Wellington to be a student for ministry and taken under the care of the Presbytery.

Clergy Remuneration package continued

Housing Loans and Grants

The three recommendations below are the work of the Property and Finance Team and the Equipping Leadership team working together to draft something workable.

This Recommendation relates to clergy buying a first primary residence since their arrival in the Presbytery. This is not for clergy who already settled in the Presbytery are selling one primary residence to purchase a different primary residence.

Recommendation #5



That the Presbytery of Waterloo-Wellington provide loans of up to \$50,000 to congregations, to enable congregations to make loans to ministers currently living in a manse or rental accommodation who are negotiating the purchase of a primary residence. Further that the Presbytery provide loans of \$50,000 to congregations to make loans to ministers who have arrived in the Presbytery since Jan. 1, 2020, and ministers who have recently purchased a primary residence. These loans to congregations will be from the reDevelopment Assistance Fund for 15 years at 0% interest. If the minister to whom the congregation made the loan leaves the congregation, the loan will be repaid within six months of the minister's departure. That congregations in making loans to ministers for the purpose of the minister purchasing a residence be guided by the considerations outlined in the Ministry and Church Vocations "GUIDELINES FOR CONGREGATIONAL HOUSING LOANS TO MINISTERS." All of the above subject to the availability of funds within the reDevelopment Assistance Fund.

This Recommendation relates to clergy who live in manses or who rent their accommodations. The purpose of the grants is to allow clergy to build equity towards the acquiring of accommodation in the future.

Recommendation #6

That the Presbytery of Waterloo-Wellington provide grants to congregations whose ministers either live in manses or rent their accommodation, these funds are to be used toward the minister's future accommodation costs.

The grants will be given to congregations who will pass them on to their ministers.

Congregations will be the body making application for the grants.

Applications for the 2022 grant are to be received by the Presbytery Clerk by Sept. 30, 2022.

The grant level in 2022 will be \$6,000.

The \$6,000 will be reviewed for the Sept. 2023 meeting of Presbytery and adjusted for inflation, with the revised figure being the grant level for 2023.

The funds for the 2022 and 2023 years to come from the reDevelopment Assistance Fund.

Further, beginning on Jan. 1, 2024, that the Presbytery of Waterloo-Wellington instruct congregations provide \$3,600 per year (\$300 a month) to each minister in the presbytery who is living in a manse or who is renting their accommodation.

The \$3,600 annual amount will be reviewed annually by the Presbytery in time for the Sept. meeting of Presbytery.

In 2024 the Presbytery will contribute half the benefit to the congregations. The Presbytery's portion to come from the reDevelopment Assistance Fund.

In 2025 congregations will become responsible for paying the full amount of the benefit.

Additional Recommendation:

That Recommendation #6 having been approved by the Presbytery, the Equipping Leadership team will develop a brief statement of the rationale for this change to the remuneration package of ministers, for distribution to Sessions and Boards of Managers.